

AMENDMENT NO. \_\_\_\_\_ Calendar No. \_\_\_\_\_

Purpose: To amend the Border Patrol Agent Pay Reform Act of 2014 to provide for periodic updates to the comprehensive staffing analysis.

**IN THE SENATE OF THE UNITED STATES—116th Cong., 1st Sess.**

**S. 2162**

To require the Commissioner of U.S. Customs and Border Protection to annually hire at least 600 new Border Patrol agents, to report quarterly to Congress on the status of the Border Patrol workforce, and to conduct a comprehensive staffing analysis.

Referred to the Committee on \_\_\_\_\_ and  
ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENTS intended to be proposed by Ms. SINEMA

Viz:

1 On page 2, strike lines 2 through 8 and insert the  
2 following:

3 (a) AGENTS.—The Commissioner of U.S. Customs  
4 and Border Protection shall hire, train, and assign not  
5 fewer than 600 new Border Patrol agents above the cur-  
6 rent attrition level during every fiscal year until the total  
7 number of Border Patrol agents equals and sustains the  
8 requirements identified each year in the comprehensive  
9 staffing analysis required under section 2(e) of the Border

1 Patrol Agent Pay Reform Act of 2014, as amended by  
2 section 3(a).

3 On page 3, line 3, strike “and”.

4 On page 3, line 6, strike the period at the end and  
5 insert “; and”.

6 On page 3, between lines 6 and 7, insert the fol-  
7 lowing:

8 (6) an analysis of the overall effectiveness of  
9 the hiring authorities, incentive pay, and other spe-  
10 cial pay incentives utilized during the reporting pe-  
11 riod.

12 On page 3, line 8, strike “The Commissioner” and  
13 insert the following:

14 (a) IN GENERAL.—Section 2(e) of the Border Patrol  
15 Agent Pay Reform Act of 2014 (Public Law 113–277) is  
16 amended—

17 (1) in paragraph (1)—

18 (A) in subparagraph (B), by striking  
19 “and” at the end;

1 (B) in subparagraph (C)(v), by striking  
2 the period at the end and inserting “; and”;  
3 and

4 (C) by adding at the end the following:

5 “(D) provides a total staffing requirement  
6 for the U.S. Border Patrol by adding together  
7 the staffing requirements determined under  
8 subparagraph (A) for each Border Patrol duty  
9 station.”;

10 (2) by redesignating paragraph (3) as para-  
11 graph (4); and

12 (3) by inserting after paragraph (2) the fol-  
13 lowing:

14 “(3) UPDATES.—

15 “(A) IN GENERAL.—The Commissioner of  
16 U.S. Customs and Border Protection shall up-  
17 date the comprehensive staffing analysis re-  
18 quired under paragraph (1) whenever the Com-  
19 missioner determines that an update is required  
20 to better meet the needs of the U.S. Border Pa-  
21 trol.

22 “(B) SUBMISSION OF UPDATED ANAL-  
23 YSIS.—The Commissioner shall submit each up-  
24 date to the comprehensive staffing analysis to

1 the appropriate committees of Congress and the  
2 Comptroller General of the United States.

3 “(C) INDEPENDENT VALIDATOR.—Not  
4 later than 90 days after receiving each update  
5 under subparagraph (B), the Comptroller Gen-  
6 eral shall submit a report to the appropriate  
7 committees of Congress that contains the infor-  
8 mation required in the report required under  
9 paragraph (2).”.

10 (b) REPORTING REQUIREMENTS.—The Commis-  
11 sioner